

Andre Koen

In an ever-evolving world, our perception of diversity, personal fulfillment, and change must evolve with it. Simply defining diversity as, black and white, serves no effective purpose. Viewing money as a means toward fulfillment, rather than a tool for change, is a disappointing feat. Maintaining the status quo suggests that our organizations are no longer effecting change. It is time for a change.



Change the way you think, change the way you live.

IT IS OUR BELIEF THAT THE WAY YOU THINK IMPACTS THE WAY YOU LIVE YOUR LIFE. AS SMALL CHILDREN WE ENTER THE WORLD AND BEGIN TO VIEW THE AS PEOPLE TELL US IT IS. SOMETIMES THESE PARADIGMS LIMIT OUR ABILITY TO LIVE THE LIFE WE WANT AND DESERVE. WE NEED TO LET THOSE THINGS GO. FREE DUMB.

Clients

- National Crime Prevention Council
- Hampton Family Strengthening and National Service Conference, Speaker
- Golden Valley, MN Human Rights, Speaker
- Minnesota State Social Workers Conference
- Michigan Head Start Association
- Centennial Lakes School District
- Mid States Camping Conference, Speaker
- Minnesota State 4H Health Conference
- Arizona Collegiate Leadership Conference
- Minnesota Trail Lawyers Association
- National Association of Human Rights Workers



speeches:

5 THINGS YOU HAVE TO HEAR

1 Know your Worth. (45-50 minutes) Remember playing hide and seek? Remember the kids that had a knack for hiding? The same is true about people today. Oftentimes we hide "all too well;" but in the process of hiding, we lose our sense of self. "Know Your Worth" teaches individuals how to actively engage in the process of "finding themselves."

2 Diversity 101: A New Paradigm. (45-50 minutes) Ask any number of people what diversity is and you will get a number of answers. This session with laughter and self examination helps us become more culturally competent in our sphere of influence.

3 No Such Thing as PROCRASTINATION. (45-50 minutes) We have been given the power of choice. No one can "make" us do anything. For example, you can prepare an infant's meal, make funny faces, or even jump up and down; but you can't make him/her eat what you have prepared. Just like babies must be motivated to eat (hunger), adults must be motivated to change.

4 Enkindled Spirit. (45-50 minutes) Have you ever tried to light a match against the wind? Well, we all face adversity in some form or another. Resiliency and self-efficacy are skills anyone can learn. "Enkindled Spirit" offers tips on how to go through hell and not get burned.

5 Immigration and Baby Boomers the Ties that Bind. (45-50 minutes) Those people are taking our Jobs." They need to. As we look at the demographic changes in our population we see the greater need for immigration and age related reform. This session examines how we can create a new world of order.

Andre Koen:
The enkindled spirit.
"If you continue doing what you have always done, you will continue to get the results you have always gotten."



Through Diversity Education, Personal Empowerment, and Team Building, we help organizations and individuals approach old problems with new solutions. Change your thinking. Change your life.

For more than 10 years Andre Koen has helped to motivate and strengthen individuals and groups through his training sessions, classes and speeches.

You will find his style both informative and entertaining. His trainings can be tailored to your needs. Workshops require an online assessment prior to workshop design.

Our Training Sessions:

Andre is a dynamic speaker who possess a wealth of knowledge.

Team Building - The rudimentary foundation of an effective individual or organization is based on shared vision, motivation, choice, and practice. We have a number of proven strategies that help build those skills and help individuals integrate into a successful team.

Keynote/ Motivational Speaking - Organizations and individuals need to be "re-ignited" from time to time.

Diversity Education - As the world becomes more diverse, people need to learn to be culturally competent. Diversity Education teaches people how to live, work, and connect with individuals from different backgrounds. The sessions construct the framework for understanding similarities and differences between cultural groups.

Personal Development - We provide personal goal-setting and coaching in person and via the web.



You will never forget Andre Koen and neither will your group.

Who is Andre Koen?

Andre currently serves as the EEO/Affirmative Action Diversity Coordinator for Anoka County, Minnesota; where he educates the community about the law and diversity issues. Andre believes that people possess the ability to empower themselves, and that belief is made manifest by his unique style of teaching.

There are many words that define Andre Koen, but the most definitive is, "Andre, the Enkindled Spirit."

Andre Koen
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PEOPLE ARE SAYING:

"Really, never looked at my world this way"

"I hate diversity trainings, but this was amazing"

"The Wiz has nothing on you (Andre)"

"You, were powerful and enlightening"

"Open, honest style with realistic activities"

"Eye-opening, but not threatening"

"Andre is fabulous"

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About Andre

Andre integrates his abilities as a large group facilitator, keynote speaker, classroom teacher and an improvisational comedian to captivate and educate his audience.

"Be transformed by the renewing of your mind."



Andre speaks on diversity, leadership and change. Andre will rock your world and leave you empowered to live the life you want and deserve.

Why listen to Andre Koen?

As a diversity coordinator: Andre develops and implements policies in accordance with federal, state and local laws as they relate to Affirmative Action, Equal Employment Opportunity and the Americans with Disabilities Act. In addition, the education of all county employees on the issues of working with diverse populations, cultural awareness and understanding economics.

As an adjunct professor: Andre facilitates the learning plans of adult college students using the Pacific Institutes' Thought Patterns curriculum and instructs the Professional Development courses. Andre also uses the Meyers-Briggs temperament sorter, Holland's Career Inventory, the DiSC assessment, SCAN Skills, LPI Aptitude test as well as teaching students to set life goals based on the Seven Habits of Highly Effective People.